

Od: Manoj Gawande [mbgawande@gmail.com]
Odesláno: 21. srpna 2019 13:28
Komu: Zboril Radek
Předmět: Important notification from Manoj

Dear Radek,

I would like to sincerely thank you for the opportunity I got six years ago to join your center as a Senior Researcher. With the aid of your strong support/funding, we managed to establish the catalysis group. I truly enjoyed working under your dynamic leadership in such a multidisciplinary field. You've always had clear visions not only for RCPTM and Palacký University as such but also for individual young researchers, being able to select the right working strategy. Basically, you've been the motivation for me to stay at RCPTM since 2013. To date, we've published more than 60 international publications in top tier journals including *Advanced Materials*, *Chemical Reviews*, *Chemical Society Reviews*, *Account of Chemical Research*, *ACS catalysis* and others.

During my stay at RCPTM, I did receive two best awards/fellowships, one from the Government of India (Mahatma Gandhi Pravasi Samman) in the year 2014 and other from Royal Chemistry Society (RSC, London UK) as a Fellow of Royal Society of Chemistry (FRSC). Apart from this, I also received Palacký University *Dean Awards* for the years 2015 and 2016.

Moreover, with your support, I successfully completed my habilitation procedure at Palacký University, which is great accomplishment.

I was planning to stay here longer, but things have changed since last year and I feel rather demotivated as I have no guarantee that I will be able to continue pursuing my goals. The situation at the Faculty of Science in relation to RCPTM has alerted me. I couldn't fail to notice that the center has been under incredible pressure and the focus has shifted to other things—public meetings, fights through media, complicated audits, etc. Such an environment is no longer attractive for a researcher. I already informed you about these issues a few months ago. However, the situation is getting worse, including the newly open selection procedure for the general director despite Prof. Otyepka's appointment to this position for the designated time. These things are distracting me from my research, affecting my health as well. Keeping these things in mind, I have decided to move back to India in September 2019. I would keep my main job there and partial employment at RCPTM, Palacký University. I am very sorry, but I had to make this decision for the sake of my future career.

Hopefully, you will understand my situation and give me your support.
I am truly grateful for everything you have done for me.

Kind regards
Manoj

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Associate Editor - *Current Catalysis, and Frontiers - Green Chemistry and Environmental*

Regional Editor - *Current Organic Synthesis*

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